

Work Health and Safety Policy

CBC Facilities Maintenance (CBC) recognises its moral and legal responsibility to provide a safe and healthy work environment for workers (including contractors and workers of contractors), clients and visitors to site. This commitment extends to ensuring that operations do not place the local community at risk of injury, illness or property damage.

Our Safety objective is to actively work towards elimination of injuries and fatalities

Responsibilities

Management are committed to:

- Integrating Safety into all aspects of CBC Facilities Maintenance operations
- Doing everything reasonably practicable to ensure the health, welfare and safety of its workers while they are at work
- Compliance with legislative requirements, current industry Safety standards and co-operation with Regulatory bodies, as far as is reasonably practicable
- Identifying any hazards in the workplace that may be a risk to health and safety and eliminating or controlling those hazards
- Exceeding legislative requirements and aiming for best practice systems of work
- Measurable targets to ensure continued improvement reflected in accountability/key performance indicators at all levels
- Provision and maintenance of a work environment that is safe and without risks to health
- Consultation with workers and other parties to improve decision-making on Safety and environmental matters
- Development, implementation and review of written safe work procedures
- Distribution and communication of safety information and safe work procedures
- Information, training and supervision to workers contractors, clients and visitors to ensure safety
- Support and assist workers in effective injury management and rehabilitation
- Review and assessment of Safety policies.

Workers are expected to:

- Take reasonable care for the health and safety of themselves and others at work
- Cooperate with CBC Facilities Maintenance to enable compliance with Safety legal obligations
- Participate in consultative arrangements
- Assist management to meet Safety targets/key performance indicators
- Participate in return to work programs
- Comply with all reasonable instructions from managers in relation to health and safety issues at work
- Ensure that they know how to use equipment safely and that they use all equipment in a correct manner.

CBC's Group WHSEQ Manager has the overall responsibility for the review, amendment and implementation of this policy. This policy will be reviewed at frequencies not exceeding annually.



Ermond Morelli

Director

27/06/2019

